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**Culture Change Coalitions
Need You!**

- Coalitions Contacts Handout
- No coalition in your state?:
We can help you start one.

My contact information:
Cathy.Lieblich@pioneernetwork.net



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More than vendors...

Friends of MC5

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Education

- Annual Conferences
- Webinars
 - Artifacts of Culture Change
 - Carmen Bowman
 - The Risk of Safety
 - Ray Miller
- Learning Collaborative

Evolving over the years...meeting today's needs

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The Secret
to
Our Success

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**Remembering Who We Are
and
Why We're Here**

- Meeting Opener
- Following the principles of Person Centeredness

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Communication

- E-mail list serve
- [Web site](#)
- Department of Health & Senior Services Provider Alerts

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Strategic Planning

- 2008
 - Define our legal identity
 - Maintenance of web site
 - Education at a regional level
 - Annual conference
 - Increase / broaden membership
 - Spread the culture change message
 - Have dedicated staff / office
 - Assess the level of culture change in Missouri
 - Involve the public
 - Annual Report

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Standardizing

- Policies & Procedures
- Forms
- Board meetings
- Regional Group Meetings
- Speaker Guidelines

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Commitment to Growing Leaders

- Annual Regional Representative Retreat / Training
- 2014 Board Retreat
- Accounting Firm –Understanding the Responsibilities of being a 501(c)(3)
- Building Relationships with Funders, Resources and Donors

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Ups and Downs

- It takes more than heart...
- The challenge of growing teams
- Support from home organizations
- Desire but not the time or ability
- Getting the right people on the bus
- False starts – not everything has been a success!

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THE 4 MOST POWERFUL WORDS

**“I NEED
YOUR
HELP!”**

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Questions / Discussion

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Pioneer Network

Culture Change Coalitions

As of April 2016

The primary purpose of the culture change coalitions is to advance culture change in their respective states or regions (some state coalitions also have regional coalitions or groups affiliated with them). Coalition activities often include educational programs and networking meetings for providers; education and involvement of consumers; communications including a newsletter and a website; and education of policymakers and regulators about culture change.

For more information on starting a Coalition or for questions about Coalitions, please contact Cathy Lieblich at cathy.lieblich@pioneernetwork.net or 321-277-7309. If you are interested in being involved in a culture change coalition or in learning more about them, please see the contact information below.

Alabama Coalition for Culture Change

www.alabamaculturechange.org

Contact: Karen Guice

karen.guice@yahoo.com

205-305-5224

Arkansas Culture Change Accord

www.Arkansasculturechange.com

Contact: Betty Bennett or Kim Tackett

bbennett@afmc.org or

ktackett@afmc.org

501-212-8630

California Culture Change Coalition

www.calculturechange.org

Contact: Darren Trisel or Jennifer

Mangosong-Shankle

dnatrisel@yahoo.com or

jmangosongshankle@calculturechange.org

916-749-3506 or 650-773-7582

Colorado Culture Change Coalition

www.coculturechange.org

Contact: Cheryl Kruschke

ckruschke@coculturechange.org

303-625-1269

Connecticut Culture Change Coalition

www.ctculturechange.org

Contact: Michelle Pandolfi

mpanolfi@qualidigm.org

860-632-3735

Delaware Culture Change Coalition

Contact: Lisa Satterly

lisa.satterly@state.de.us

(302) 223-1034

Florida Pioneer Network

www.floridapioneernetwork.org

Contact: Kathy Hyer, Interim Chair

khyer@cas.usf.edu

(813) 974-3232

Culture Change Network of Georgia

www.culturechangegea.org

Contact: Walter Coffey

wcoffey@LeadingAgeGA.org

404-872-9191

Idaho iCARE

Contact: Traci Treasure or Cindy

Dawson

tracit@qualishealth.org or

ikayak3@yahoo.com

208-383-5947 or 208-766-2231

Illinois Pioneer Coalition

www.illinoispioneercoalition.org

Contact: Leslie Pedke

leslie.pedtke@kingmgt.com

618-228-7615

Iowa Person-Directed Care Coalition

www.iowapersondirectedcare.org

Contact: Janice McCoy

jmccoy@abcmcorp.com

515-360-2638

Kansas Culture Change Coalition

www.kansasculturechange.org

Contact: Sandy Silva

Sandy@sjsilva.com

816-979-1366

Kentucky Coalition for Person-Centered Care

www.kcpcc.org

Contact: Mary Haynes

mhaynes@nazhome.org

502-479-2527

Louisiana Enhancing Aging with Dignity Through Empowerment and Respect (LEADER)

www.LaLEADER.org

Contact: Lance Linscombe or Jolie Harris

lance@cornerstonevillage.com or

jharris@commcare.com

337-344-7735 or 504-650-1664

Maine Culture Change Coalition/LANE

Contact: Sharon Emerson, RN

Sharon.emerson@genesishcc.com

207-228-5898

Maryland Culture Change Coalition

Contact: Eileen Bennett

eileen.bennett@montgomerycountymd.gov

[md.gov](http://www.montgomerycountymd.gov)

240-777-1067

Massachusetts Culture Change Coalition

Contact: Denise DeSimone

d-desimone@maseniorcare.org

617-558-0202, x226

GROW Mississippi

www.growms.org

Contact: Chris Cheek or Michelle Danielle

chris@sentrycare.com or

elderadvocate1@gmail.com

228-466-0843 or 228-216-1387

Missouri Coalition Celebrating Care Continuum Change (MC5)

www.momc5.com

Contact: Joan Devine

jldevine@charter.net

636-578-4164

Nebraska Culture Change Coalition

www.necccoalition.org

Contact: Cindy Klein

cklein@hillcrestcountryestates.com

402-885-7010

New Hampshire Culture Change Coalition

www.nhculturechange.com

Contact: Darlene Cray

newhampshireculturechange@gmail.com

603-520-4866

New Jersey Alliance for Culture Change

Contact: Denise Boudreau-Scott

denise@denisebscott.com

203-417-5704

North Carolina Culture Change Coalition

<http://ncculturechange.org>

Contact: Jill Nothstine

jnothstine@lscarolinas.net

704-603-1664

ND Culture Change Coalition

Contact : Michelle Lauckner

Michelle.lauckner@qualityhealthnd.org

701-852-4231

Ohio Person-Centered Care Coalition

www.centeredcare.org

Contact: Shelly Szarek-Skodney

Shelly.szarekskodney@ceresdevelopment.com

440-396-8999

Oklahoma Culture Change Network

www.LeadingAgeOk.org

Contact: Lois Baer

lois@leadingageok.org

405-973-5457

Making Oregon Vital for Elders (MOVE)

www.orculturechange.org

Contact: Lynda Crandall

lgrandall@comcast.net

503-569-1545

Pennsylvania Culture Change Coalition

www.paculturechangecoalition.org

Contact: Laura Roy

laura.roy@lutheranseniorlife.org

724-453-6030

R.I Generations

Contact: Lisa Ferreira

lferreira@hcltdri.com

401-272-0600

Tennessee Eden Alternative Coalition

<http://www.tneden.org>

Contact: Debbie Meredith

Debbiemer48@bellsouth.net

615-444-2327

Texas Culture Change Coalition

www.txccc.net

Dorothy Crawford

dcrawford@txhca.org

512-458-1257

Vermont Culture Change Coalition and LANE

Contact: Sherry Callahan

scallahan@vhca.net

802-229-5700

Virginia Culture Change Coalition

Contact: Joani Latimer or Sonya

Barsness

jlatimer@thev4a.org or

sonya@sbcgerontology.com

804-644-2923 or 757-773-7841

Washington Pioneer Network

www.wapioneer.wordpress.com

Contact: Lindsey Ismailova

Lindseyi@fulllifecare.org

206-224-3764

Wisconsin Coalition for Person-Directed Care

www.wisconsinpdc.org

Contact: Jeff McCabe

Jeff.McCabe@outagamie.org

920-225-1985



MC5 St. Louis Region Presenter Information & Guidelines

MC5 is the leader in changing the culture of aging across the state of Missouri. We promote and support ongoing collaboration within the adult care continuum to create environments where the dignity and value of each individual who lives or works there is respected and celebrated!

What is culture change?

“Culture change” is the common name given to the national movement for the transformation of older adult services, based on person-directed values and practices where the voices of elders and those working with them are considered and respected. Core person-directed values are CHOICE, DIGNITY, RESPECT, SELF-DETERMINATION, and PURPOSEFUL LIVING.

Who are MC5 Members?

Your audience is a mixture of novice and advanced professionals in their journeys in changing the culture in their organizations. They are nursing home administrators, social workers, activity and life enrichment professionals, long-term care ombudsman volunteers, state surveyors, and other professionals that work with elders, i.e. hospice, adult day, assisted living, and private duty companies.

What is Person-Centered Care Language?

Language is important in changing the culture of aging in our organizations. The words we use when referring to older adults show how they are valued and respected by us. Please try to incorporate person-centered language into your presentation as much as possible and avoid using out-of-date words with possible negative connotations, such as:

Old Words

Patients

Facility (*the “F” word of culture change*),
institution, nursing home

Admit, discharge

Person-Centered Words

Clients, elders, older adults, individuals

Community, home

Move in, move out

What are MC5 Presentation Guidelines?

- Please plan to present for from 8:30 a.m. – 10:30 a.m. and arrive by 7:45 a.m. Doors open at 8.
- Location: The Heights Community Center, 8001 Dale Ave, Richmond Heights, MO 63117
- We typically have 60-80 people attend our meetings. If we expect a different turnout based on the RSVPs, we will be in touch with you before your presentation.
- Please focus your presentation on helping the audience change the culture of aging in their organization to be more person-centered with their clients.
- Bring your PowerPoint presentation on a flash drive, if applicable. We will have a screen, LCD projector, laptop, and speakers ready. The audience will be seating Classroom style at tables.
- Please make your presentation **DYNAMIC** and incorporate time for **INTERACTION, HANDS-ON EXERCISES, QUESTIONS & ANSWERS**, and/or other methods to support learning. We want to celebrate successes in culture change, have the presenter challenge our thinking, and motivate the audience to **MAKE CHANGE! THANK YOU FOR SHARING YOUR TIME & EXPERTISE!!!**